

**How do I get more information about Title VI or file a complaint?**

Information can be obtained from the departmental Title VI compliance coordinators or from the administrative division of the KSP, 919 Versailles Road, Frankfort, KY 40601.

Additionally, for anyone desiring additional information regarding the cabinet's Title VI program they may access the Justice and Public Safety Cabinet Discrimination Policy is published on its website and downloadable in .PDF format.

<http://justice.ky.gov/Documents/Medical%20Examiners/DiscriminationPolicyFinalJan2011.pdf>

*Complaint procedure:* Any person who believes he/she, or any special class of individuals, is subject to discrimination under Title VI may file an oral or written complaint through a representative or directly with the departments Title VI Coordinator. The complaint should contain relevant contact information and details of the allegedly discriminatory action(s). Individuals alleging discrimination by a DOT-funded sub recipient also have the option of filing a complaint directly with the sub recipient.

*The Kentucky State Police does not discriminate on the basis of race, color, national origin, sex, age, low income, limited English proficiency, or disability, upon request, reasonable accommodations including auxiliary aids and services to afford an individual with a disability an equal opportunity to participate in all programs and activities. To request materials in an alternate format, contact the KSP, Administrative Division, 919 Versailles Road, Frankfort, KY 40601  
Phone: (502) 695-6361*

*Hearing and speech impaired persons can contact the agency by using the Kentucky Relay Service, a toll-free communication device for the deaf (TDD). For voice to TDD, call 800-648-6057. For TDD to voice, call 800-648-6056.*

**Kentucky State Police  
March 2016**

## **TITLE VI**

**And**

## **FMCSA Inclusions**

**Prohibits  
discrimination  
for programs  
receiving  
Federal Motor  
Carrier Safety  
Administration  
(FMCSA) funds**



**Kentucky State Police  
919 Versailles Road  
Frankfort, KY 40601**



# Title VI of the Civil Rights Act and FMCSA Inclusions

## What is Title VI?

Title VI of the Civil Rights Act of 1964 is a national law that protects people from discrimination based on race, color or national origin in connection with programs and activities that receive federal money. The law states:

*No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied benefits of, or be subject to discrimination under any program or activity receiving federal financial assistance.*

## What are the cabinet's responsibilities regarding Title VI?

Kentucky Revised Statute 344.015 requires state agencies to develop Title VI implementation plans and submit annual compliance reports to the state Auditor of Public Accounts. *All employees of the Kentucky State Police have a duty to provide program benefits and services in a non-discriminatory manner.* This requirement also applies to businesses and other entities receiving federal money from the cabinet.

*The Kentucky State Police is committed to serving all Kentuckians.*

## What is discrimination?

Discrimination limits equal access to services, opportunities or other benefits. Some examples of illegal discriminatory practices under Title VI include:

- ◆ Denying any individual services, opportunity or other benefits for which he or she is otherwise qualified under a federally-funded program.

- ◆ Providing any service or benefit to a person that is different or provided in a different manner from that which is provided to others.
- ◆ Subjecting a person to segregated or separate treatment in any manner related to receipt of service.
- ◆ Restricting a person in any way in the enjoyment of services and other benefits provided to others.
- ◆ Administering a program in a way that limits participation by any group of recipients or subjects them to discrimination.
- ◆ Permitting discriminatory activity in a facility built, in whole or in part, with federal funds.
- ◆ Failing to advise the population eligible to be served or benefited by a program about the existence of the program.
- ◆ Locating a facility in a way that would limit or impede access to a federally-funded service or benefit.

## What are some examples relating to the Environmental and Public Protection Cabinet?

Here are some situations that could come under discriminatory practices covered under Title VI:

- ◆ Laws under a federally funded program are enforced differently in minority and non-minority neighborhoods.
- ◆ A board or advisory body is established by an agency receiving federal money. The agency does not seek minority representation on the board or advisory body.

- ◆ The recipient of federal funds discriminates in selection of contractors.
- ◆ An agency receives federal funds to perform corrective/remedial work. The money is only used for projects in non-minority neighborhoods.

## FMCSA inclusions:

KSP's Title VI program ensures no person shall be excluded from participation in, denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal Motor Carrier Safety Administration financial assistance on the grounds of race, color, national origin, sex, age, low income, limited English proficiency, or disability.

Many discrimination issues not covered under Title VI are covered under other laws and regulations. For more information, contact the Affirmative Action Coordinator, 4<sup>th</sup> Floor, Capital Plaza Tower, Frankfort, Ky. 40601.

## Who is responsible for cabinet compliance with Title VI?

The Kentucky State Police has identified as its Title VI coordinator:

Human Resource Branch Manager  
Administrative Division  
919 Versailles Road  
Frankfort, KY 40601  
Phone: (502) 695-6361